

**ANTI-TERRORISM AND FORCE PROTECTION
FIREARMS INSTRUCTOR REQUIREMENTS/QUALIFICATIONS**

All instructor personnel must possess the necessary qualifications, skills, background, and expertise as specified below.

Current Instructor Requirements (by learning site)			
Location	AT Leadership	Weapons-Based	Total
CENSECFOR LS Chesapeake	1	19	20
CENSECFOR LS Mayport, FL	0	12	12
NTTC Lackland AFB, San Antonio, TX	0	25	25
East Region Totals	1	56	57

Current Instructor Requirements (by learning site)			
Location	AT Leadership	Weapons-Based	Total
CENSECFOR LS San Diego, CA	1	17	18
CENSECFOR LS Bangor, WA	0	6	6
CENSECFOR LS Pearl Harbor, HI	1	18	19
CENSECFOR LS Yokosuka, Japan	0	2	2
West Region Totals	2	43	45

Basic Instructor Requirements

GTI personnel shall maintain high personal standards of technical knowledge and demonstrate professional competence in delivering training material. In addition to this technical background and skills, GTI personnel must be able to effectively perform in a military background, and possess a familiarity with the organization and hierarchy of the U. S. Navy, military rank/grade structure, knowledge of Navy and military terminology, and shipboard/ installation environments and configurations.

Dress Code/Grooming Standards

Antiterrorism and Navy Security Force training attracts a significant amount of public attention, and frequently, these training sites are visited by VIPs and foreign dignitaries. Additionally, the AT/NSF instructors provide technical skill role models to the young military men and women who attend training. Therefore, it is essential that all instructors present themselves in a highly professional manner in appearance and dress (commensurate with the type of training).

Dress Code

GTI will establish and maintain specific guidelines regarding the dress code for their employees. At a minimum, these guidelines will include prohibitions of eccentricities or extremes in dress and hairstyles, apparel in a ragged and frayed condition; tank tops; halter tops; crop tops; sleeveless shirts; mesh and see-thru garments; exposed clothing with obscene or advertising logos or undergarment type shirts worn as exterior clothing. GTI Male and Female Instructors will all wear the same Instructor uniform to present a unified appearance to the customer and students.

Grooming Standards

GTI has established and maintains specific guidelines regarding grooming standards for their employees. These standards are similar to those contained in Section 2, Chapter 2 of the Navy Uniform Regulations with the exception of the prohibition of facial hair. Beards and mustaches are acceptable, provided they are neatly trimmed.

Basic Instructor Qualifications

All GTI instructor personnel must possess the instructional qualifications as listed below. All instructors must:
Possess direct experience in the field of expertise which applies to the courses for which they will instruct, and
Have one (or more) of the following qualifications:

Navy NEC 9502 (Instructor), or

Navy NEC 9518 (Naval Leadership Development Program (NAVLEAD) Instructor, or

Graduate of one of the following courses of instruction:

Instructional Delivery Continuum (IDC) Journeyman Instructor Training (JIT) (A-012-0077)

Instructional Delivery Continuum (IDC) Journeyman Instructor Training (JIT) Mobile Training Team (A-012-1011)

Naval Leadership Facilitator (P-012-0045)

Facilitator Training Course (P-012-0075)

Nuclear Instruction Qualifications (NFAS) (A-661-0108)

Nuclear Instruction Qualifications (NNPS) (A-661-0109)

Other DoD Service designation (or equivalency) upon approval of the CENSECFOR DOT (See Note below), or

Completion of a civilian (or commercial) formal course of instruction which has been evaluated and certified as a JIT equivalency by the Center for Personal and Professional Development (CPPD) (shown in Table 4-1 below).

Current JIT Equivalent Courses (approved by CPPD)		
College or University	Course Number	Course Title
Tidewater Community College	BUS 2010	Basic Instructor Development
Southern Illinois University	WED 462	Instructional Methods and Materials
State University of New York at Oswego	VTP 312	Methods of Teaching Vocational Subjects
Valdosta State University	ACED 4690	Methods of Instruction in Adult and Career Information
Western Kentucky University	SEC 364	Methods in Vocational Education

Note: Effective 31 August 2009, the USMC Formal Schools Instructor Course (FSIC) was revised, and no longer satisfies the instructor training qualification requirement associated with this solicitation. Graduates of USMC FSIC prior to 31 August 2009 may apply completion of the course toward meeting the qualification requirement.

All GTI instructor personnel must be familiar with applicable Navy rules, regulations, and other requirements as listed in the TCCD and GTI will notify all employees of changes as they occur. GTI instructors may attend in-service training which is designed to update GTI personnel on Government rules, regulations, and other requirements.

Send resumes to:

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